

COMPANY PROFILE

We are proud of how far we've come, and we look forward to continuing our journey.

A journey we are on together with our customers, our shareholders and our employees.

Amer Huneidi -Executive Chairman of Gulf Cryo

Progressive by nature

www.gulfcryo.com

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INTRODUCTION

From a health crisis to a climate crisis, we play an essential role saving lives and ensuring the future

We are very proud of the critical role Gulf Cryo played saving lives with oxygen we delivered to hospitals throughout the COVID-19 crisis. We are especially gratified in our teams, who responded to the challenge with exceptional commitment and resolve.

In 2022, we have returned our focus to the climate crisis. Methods to remove CO₂ already existing in the atmosphere are not yet feasible at the scale needed to avert the worst impacts of climate change. What we can do is reduce, and even eliminate, new CO₂ emissions. Traditional air gas products like Oxygen help customers such as steel mills and glass factories operate more efficiently, thereby reducing the fuel they need and associated carbon emissions. But a traditional approach is not enough. Gulf Cryo has heavily invested in and innovated new solutions such as carbon capture, innovative carbon utilization, hydrogen solutions, and is constantly working to lower its own operational carbon footprint.

While we expand in industrial, medical and specialty gases, what sets Gulf Cryo apart is our commitment to be a leading player in decarbonizing the region we live and operate in.

At its core, the climate crisis is about the molecules in the air all around us. This is where we have operated for the last 70 years, supporting our customers, building an exceptional team, and working with partners around the region. We are a sustainability company in the industrial gas space; one that is trusted by society, valued by shareholders, and motivational for everyone who works at Gulf Cryo. Never has there been a more exciting, or important time for our company.

We invite you to explore this report and we hope that you find it a useful resource in evaluating the past, present and future of Gulf Cryo.

1100+
People regionally

1st
Carbon
capture plant

70yrs

of expertise in industrial, Medical and Specialty Gases

Largest

Provider of clean CO₂

10

Countries served across the region

x4

Increase of CO₂ capture by 2030

20+

Operating sites across Middle East and Gulf H2

Production and solution provide

Chairman's Message

2022 was a renaissance after the horrific health crisis of covid19. The world regained much of its momentum and our loved ones are safer from this virus.

It was a transitional year, that allowed us to reshuffle our priorities after deploying all our workforce in service of the healthcare system over the past two years.

2022 revealed significant expansions and investments across Gulf Cryo and across multiple markets. A new base is being established for our growing companies as we expanded our ASU, specialty gas and helium facilities to cater to wider demand.



I am proud to say that
Gulf Cryo alone is creating a circular carbon
economy, managing the full value chain of CO₂,
from capture to utilization. We are also expanding
our hydrogen production capabilities.

As we look ahead, we will continue focusing on the critical climate crisis and we are hopeful. We understand the unique position and responsibility that we possess. We see a shift in our gas industry. Although we have always been indispensable to many and varied industries, air gas companies historically operate behind the scenes, as we witnessed during Covid19 pandemic. Today, with the climate crisis, we are at the core and leading. It is our duty to rise to every bit of this challenge, as well and provide the best solutions within an integrated eco-system to neutralize carbon.

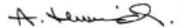
Since my father started the company, Gulf Cryo has been integral to the growth of our region and indirectly impacted the lives of everyone living here through the products built and services provided. We continue this legacy of making the world better for our children by adding the decarbonization focus, committing to proactively contribute to the well-being of our region.

It is a significant responsibility where the well-being of humanity is at stake. We see hope as we are at a point of balance between returns and sustainability – the exact definition of sustainable growth. Gulf Cryo will continue investing and providing solutions to decarbonise the region, along with all other industrial, medical and specialty gas solutions.

I am proud of where we are. We will keep steering Gulf Cryo with an anchoring sense of purpose and by leading a present marked by transformation. I am confident that the company is well-placed to go on delivering competitive returns while meeting the needs of both its customers and its shareholders and providing growth to our employees.

Amer Huneidi

Executive Chairman & CEO



Our History

Kuwait Industrial Gases Company (KIGC) begins bulk operations

Arabian Industrial Gases Co. (AIGCO) was formed in the UAE

Gulf Cryo establishes a presence in Jordan through acquisition

AIGCO builds an ASU in Dubai, relocating from Shariah

Kuwait Industrial Gas Company constructs major ASU facility and liquid production

Gulf Cryo expands into KSA with the commission of operations in Dammam

Acquisition of 80% in Gas Tech KSA and 100% of IIMG in Jordan

Gulf Cryo establishes dual headquarters in Dubai - UAE and Kuwait

Acquired a 43% minority investement in Tvczka Air Austria

Commissioning of the Abu Dhabi ASU facility

Gulf Cryo Carbonics is incorporated and production commences

Acquisition of all partners' shares in UAE and Egypt

Salim Huneidi and partners commence a pioneering industrial gases trading business in Kuwait

Kuwait Oxygen and Acetylene company begins production

 Gulf Cryo Qatar established. Shuaiba Oxygen

2006 Gulf Cryo brand officially incorporated and all businesses unified under Gulf Cryo Holding Company

commences its operations

Agreement with an international player to establish a JV operating a major ASU facility in Kuwait

Investcorp purchases 20% share of GC with segregation of ownership and management established

2014 Acquisition of several business including 51% of Gulf Cryo Industrial Gases Company in Egypt, 100% of Deniz Gas in Turkey, 70% of GFF Iraq and 100% of Julphar Industrial Gases in UAE

Acquisition of Yaliz Gaz in Turkey

2015 Commissioned the EQUATE CO² plant in Kuwait

Final four ERP sysytems rolled out

Group takes an 80% stake in a local PG company in Sulaymaniyah

Comissioning an ASU in Sulaymaniah

8 ASU & CO2 Plants

MENA Countries

Production Facilities

Engaged Employees

OUR STRATEGY

Our Vision

As a world class industrial gas company, Gulf Cryo will continue building on family principles and core values to ensure operating excellence and distinctive market leadership across the region.

Our Mission

To explore, develop, produce and distribute all our products all over the world and remain as a secure and reliable supplier to our customers. Also, to uphold values and employ successful business practices to maintain high standards at all times.

Our Pillars

Our people are the core of our business pillars. They are key to creating a thriving, efficient, safe and successful business for our customers, and nurturing an environment of productivity and growth.





Improving customer experience is central to our success. We achieve this by understanding what solutions our customers value and thus enhance our offerings to meet their needs.



Our focus is consistently around operational excellence, efficiencies and optimization throughout our organization. We are optimizing our expenditures to become an increasingly efficient organization and balancing a reduction in our costs whilst maintaining a high level of customer service.



We constantly evaluate the continued effectiveness of implemented risk control strategies and policies, and support the identification of new hazards with continuous training, communication and other actions that promote a positive safety culture within the organization.



People are at the core of our strategic imperatives. We focus on the development of a highly-skilled, world-class workforce and encourage a strong sense of responsibility and commitment. By investing in our people, we are enabling the successful execution of our strategic priorities.

OUR COMPANY VALUES

We believe that an investment in Gulf Cryo—and indeed, in any company—is an act of faith, and faith can only be earned by operating with trust and transparency. These core values are at the foundation of everything we do. We have always held a firm belief that the best way to become a leading company and to deliver value to our customers and shareholders is to be transparent, fair and ethical in our business practices and personal behavior at work.

Gulf Cryo has built a strong history of quality, safety and performance that is the cornerstone of our success. Regardless of challenges, we will continue to live and operate by the highest standards of ethics. As the environment in which we do business continues to change, we will meet the future with the same steadfast commitment to honesty, fairness, and transparency that has kept us strong for more than 65 years.



TRUST

Vork with honesty and fairness, while maintaining strict confidentiality



SAFETY FIRST

dopt and implement best practices in operations to naintain an accident-free environment



TRANSPARENCY

Encourage an open and free flow of information to foster a transparent work environment



TEAMWORK

Strive to achieve goals through teamwork ensurin utmost professionalism within the organisation



RESPECT

Treat all people with respect and dignity, be it employe customer or supplier



EMPOWERMENT

Provide team members with all the necessary training resources and the authority to make decisions, so that they can work with a deep sense of accountability and reponsibility to achieve the desired goals.



OWNERSHIP

reat employees with equality and fairness, foster nclusive growth policies.

Our Operations

Air Gases, CO2, Specialty Gases, Helium and Hydrogen are packaged under pressure into steel cylinders for delivery to all industries and sectors.



Using world-class Air Separation Units (ASUs) we produce Oxygen, Argon and Nitrogen in liquid form, and we manufacture Liquid CO2 and Gaseous Hydrogen.

Our 492 **Rolling Assets** In Trucks

142 CYLINDER TRUCKS



194 ROAD TANKERS



71 TRACTOR HEADS

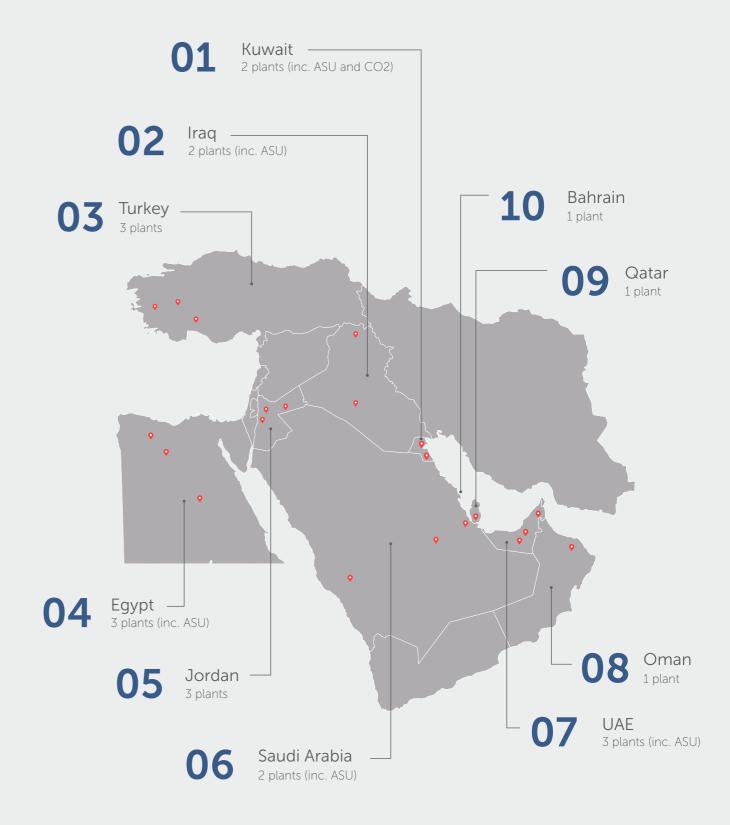


57 ISO



28 TUBE TRAILERS





Our Core Molecules

O₂

AR

ARGON

N₂

NITROGEN

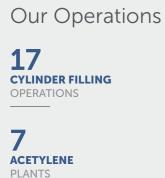
CO₂

DIOXIDE

He

H₂

HYDROGEN



NITROUS OXIDE PLANT

HYDROGEN PLANTS

LEADING SPECIALTY GASES FACILITY

12K CYLINDERS PER YEAR

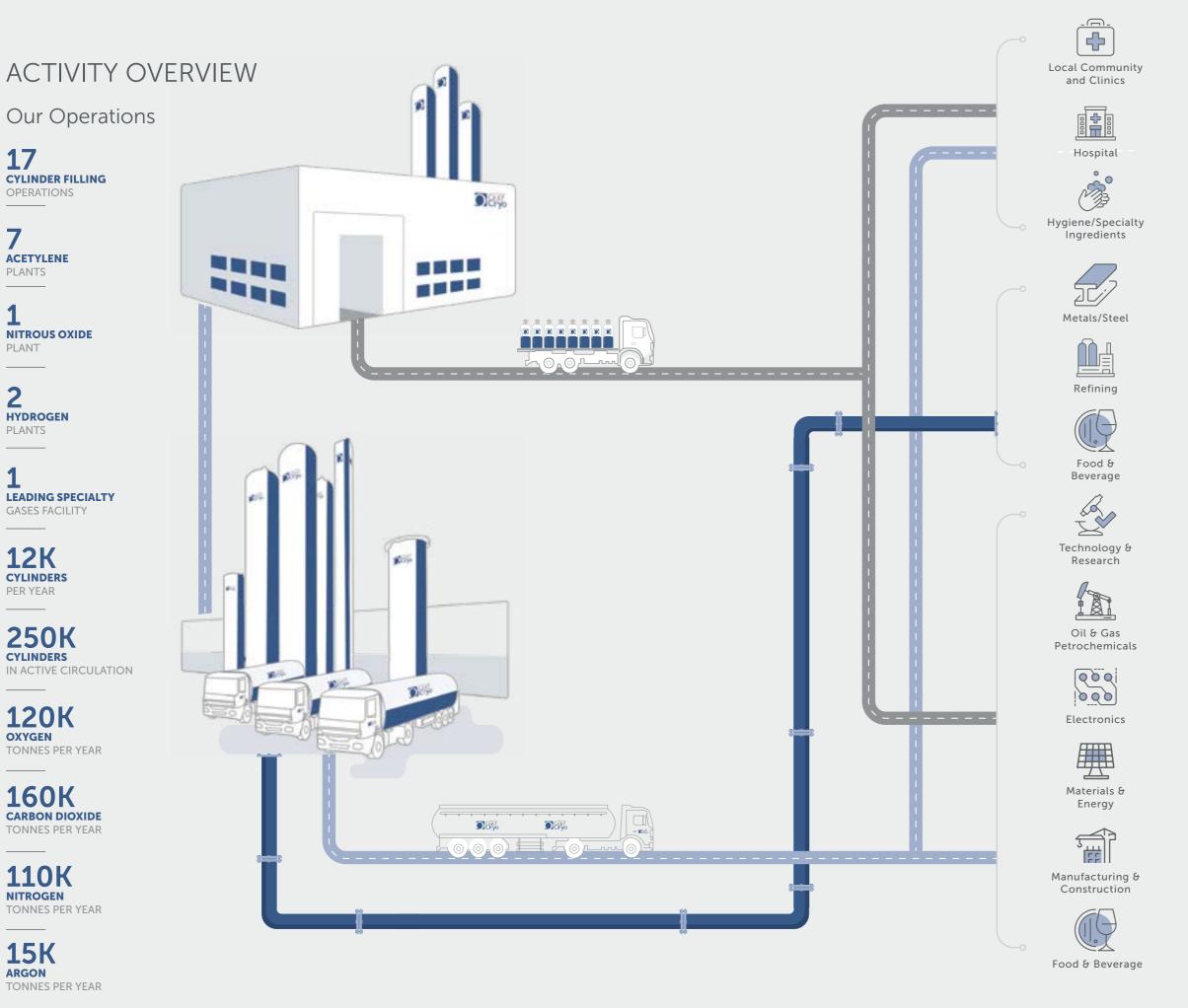
250K **CYLINDERS** IN ACTIVE CIRCULATION

120K TONNES PER YEAR

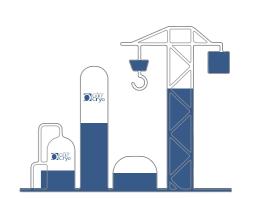
160K CARBON DIOXIDE TONNES PER YEAR

110K NITROGEN TONNES PER YEAR

15K TONNES PER YEAR







Engineering & construction

Gulf Cryo builds and operates, for itself and its clients, air separation units, CO2 manufacturing plants, cryogenic storage facilities, gas pipelines, gas application equipment (e.g. freezing tunnels, acetylene and hydrogen plants and manufacturing facilities for compressed gases).

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Corporate Governance

BOARD OF DIRECTORS	20
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Board of Directors



Amer Huneidi

Executive Chairman,
Remuneration Committee &
Chief Executive Officer

Since 1987, Amer Huneidi has held several positions within Gulf Cryo from Vice President of Sales and General Manager of Kuwait through to CEO, a role he assumed in 2018, to lead the company and continue its growth strategy. Amer has also served as the Chairman of the Gulf Cryo Board since 1998 and has been critical to the growth of the Company into the group it is today. He is a member on the board of a number of notable companies and organizations in the UAE and Europe, including IOMA Board of Directors.



Abdulsalam Al Mazro

- Vice Chairman
- Investment Committee
- Remuneration Committee



Nader Sultan

- Director
- Director
- Remuneration
 Committee Chair



Mike Huggon

- Director
- Audit Committee Chair
- Investment Committee
- Remuneration Committee



Omer Syed

- Director
- Audit Committee Chair
- Investment Committee
- Remuneration Committee

Executive Team

Our Executive Team coordinate the Group's overall business and affairs. They are responsible for Gulf Cryo's overall day-to-day management supervising in particular change projects and the development of activities.

Our Executive Team monitor operations on a regional scale, and ensures expansion in all of the Group's businesses and geographies.



Amer Huneidi

- Executive Chairman
- Remuneration Committee
- Chief Executive Officer



Abdulsalam Al Mazro

- Vice Chairman
- Investment Committee
- Remuneration Committee



Sami Huneidi

 Chief Administrative Officer



Jayaseelan Anbalagan

Vice President Engineering



Georgios Beretsos

 Chief Commercial Officer



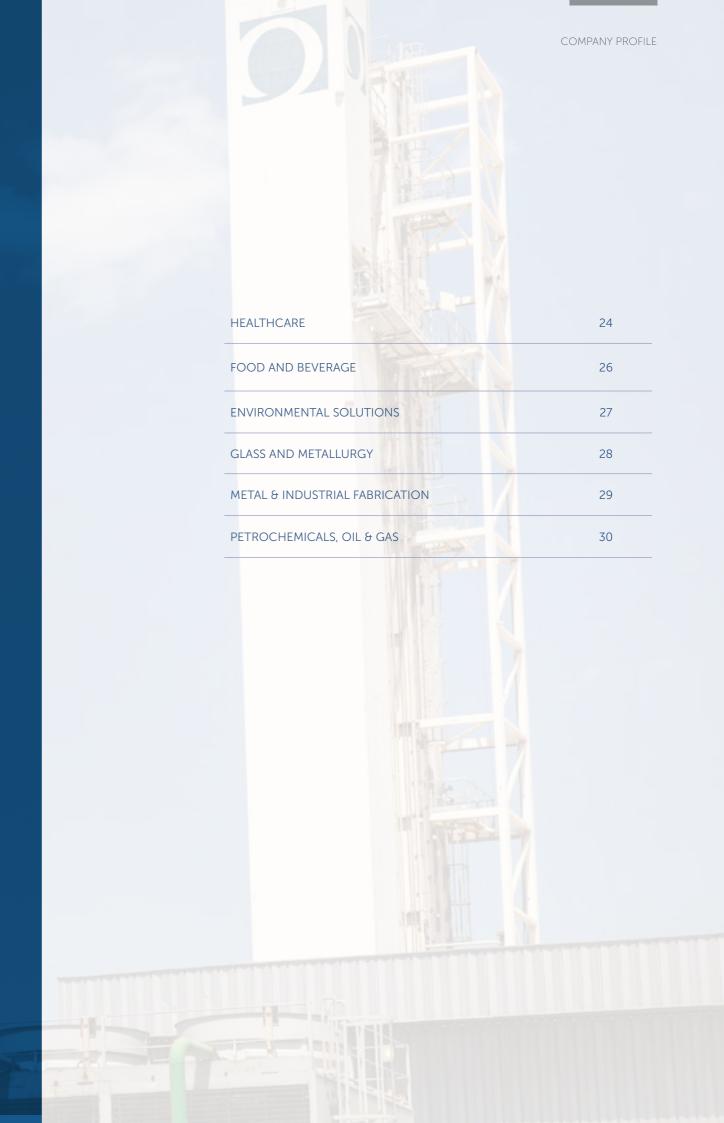
Louis Corapi

• Chief Financial Officer



Rami Huneidi

• Group Head of Procurement



Business Segments

Healthcare

Improving lives everyday...

In an industry that touches all of our lives, we know our customers expect the highest quality and safety handling of medical gases and equipment, and the most comprehensive and reliable service — and that's what we deliver at Gulf Cryo. Our distribution network is one of the largest in the Middle East and Gulf region, and we are committed to deliver solutions like nitrogen to preserve blood and tissue, helium for MRIs, and oxygen and respiratory therapy gases to help patients breathe, delivered to almost everywhere – from ambulatory services to hospitals, clinics, nursing homes and other healthcare facilities that help healthcare professionals stay one step ahead.

The COVID-19 pandemic has indeed, increased the demand from hospitals for medical oxygen and reinforced the need for a more personalized approach to patient care for those suffering from chronic diseases such as respiratory failure and diabetes. The efforts of our team and their instant mobilization to face these healthcare challenges, combined with our industrial capabilities have allowed us to meet this demand for the supply of essential medical gases and ensure supply continuity.

Meeting the highest standards of quality and purity, our medical-grade gases follow Pharmacopeia standards and our manufacturing sites comply with Good Manufacturing Practices (GMP) guidelines and follow Saudi Food and Drug Authority (SFDA) safeguards and requirements. Also, our manufacturing process is ISO 9001:2015, ISO 14001:2015 and ISO 18001:2015 certified.









Integrated solutions

At Gulf Cryo, we offer integrated solutions and services that help contribute towards an improved healthcare and economic outcome:

- We design and engineer medical gases distribution network
- We provide dedicated medical cylinders and storage tank telemonitoring system
- We offer staff training, medical gases handling and maintenance services
- We supply medical gas equipment and consumables 24/7

Key figures



2,500 cylinders produced / day



30 dedicated cylinder trucks



22.5 tonnes

N₂O produced / month



The world in general, and the Middle East region in particular are increasingly experiencing environmental challenges. Water resources are becoming scarce and the situation has further been worsened by poor water management. As a result, authorities are looking for non-conventional water supplies such as seawater desalination.

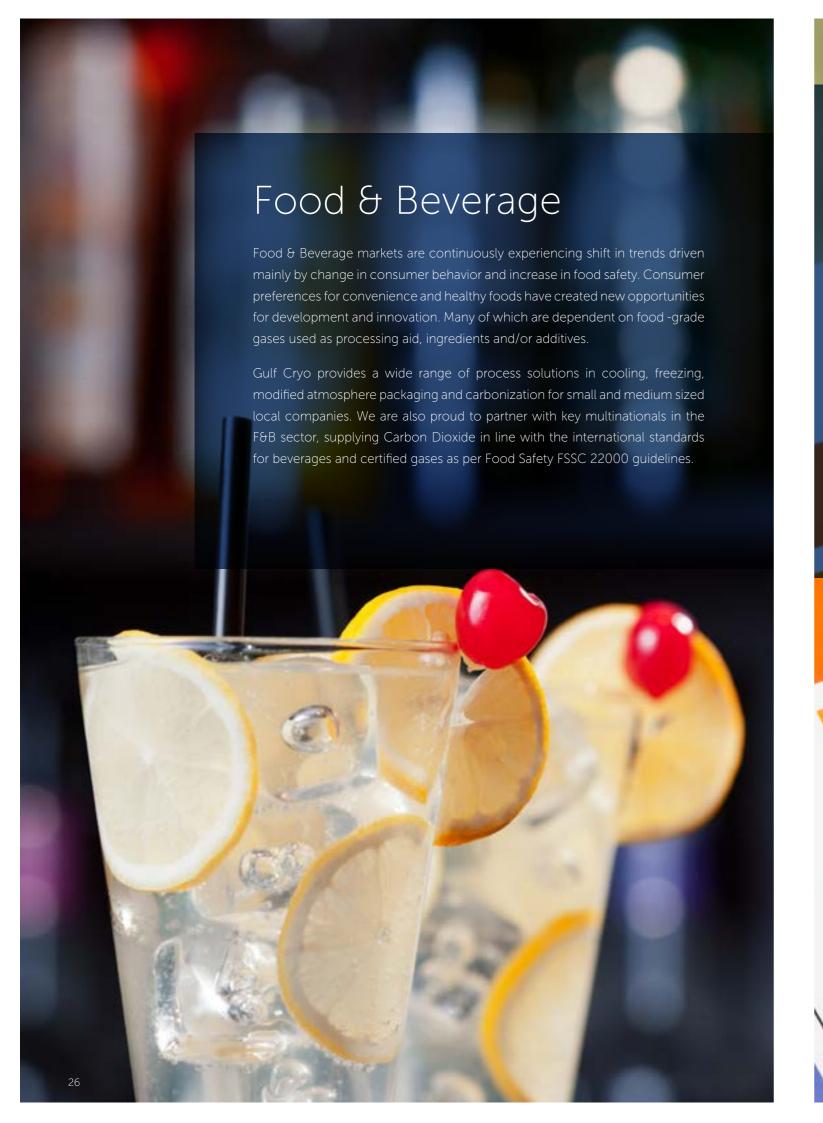
The Company offers a turnkey approach covering gas supply, technologies and expertise in order to improve the overall performance of the water and wastewater treatment plants by minimizing energy and usage of chemicals while retaining quality of water in line with increasingly strict local regulations.

We offer a complete range of process solutions such as CO2 remineralization, pH control, biological treatment and Ozonation for advanced oxidation.

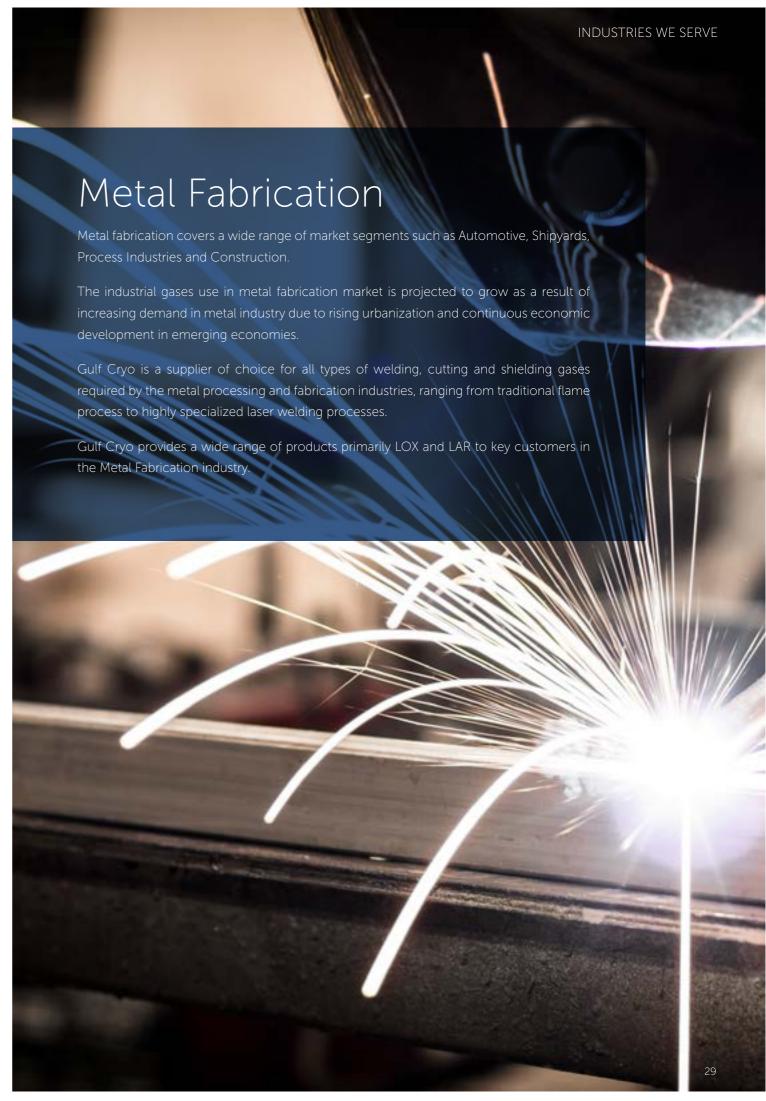
Gulf Cryo has been a leading partner through collaborating with major customers that are environmentally cognizant.

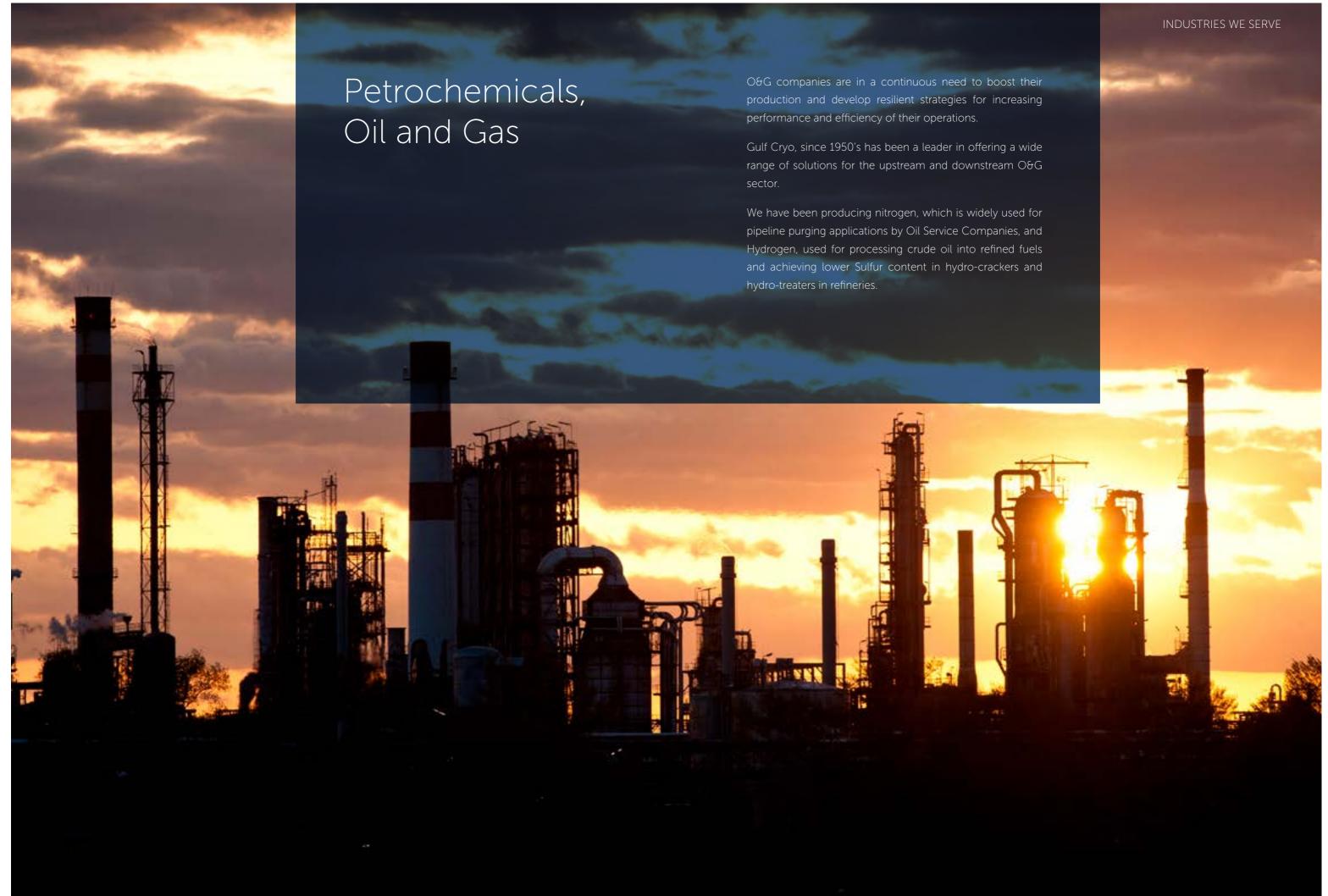
6.0

5.0









Decarbonization Solutions

A CIRCULAR CARBON ECONOMY - CCUS SOLUTIONS	34
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CCUS

Gulf Cryo was among the first pioneers in carbon capture and have started its first project in 2014, capturing the carbon emissions of Equate in Kuwait. This partnership paved the way for our current position in CCUS solutions. Today, we manage the CO2 full value chain from capture to utilization and sequestration, creating a circular carbon economy.

CARBON CAPTURE



CARBON EMISSION SOURCES



CARBON CAPTURE FACILITY

COMPRESSION





By Road

By Pipeline

34

UTILIZATION & SEQUESTRATION



ENHANCED OIL/GAS RECOVERY (EOR/EGR)



GEOLOGICAL SEQUESTRATION



SYNTHETIC ADVANCED FUELS

(METHANE, METHANOL, AVIATION FUELS)



SEAWATER DESALINATION



DISTRIBUTION

FOOD PROCESSING & BEVERAGE



AGRICULTURE



ALGAE PRODUCTION



BUILDING MATERIALS (CONCRETE, CEMENT)



REFRIGERATION & COLD TRANSPORTATION



DRY ICE APPLICATIONS



POLYMERS

3.

CCUS

Gulf Cryo possesses the expertise to engineer state-of-the-art carbon capture solutions and to innovate utilization & sequestration applications in various industries.

☐ We continuously invest in carbon capture from heavy industries

We provide engineering solutions to capture CO2

We evaluate new technologies to capture CO2 more efficiently

We develop new applications to utilize and sequestrate CO2 in various industries

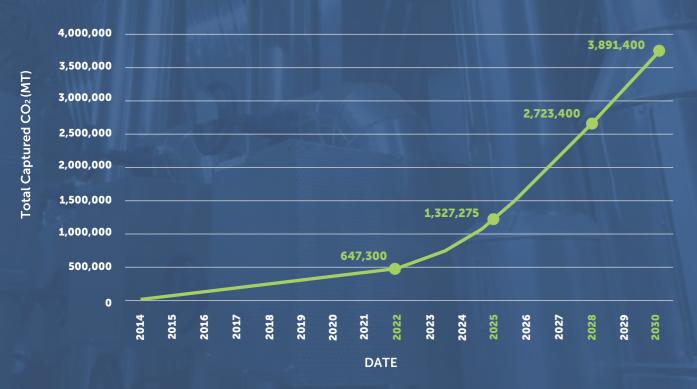
We decarbonize industries through innovative CO2 applications (building materials and water remineralization to name a few)

We possess an extensive supply chain infrastructure servicing the whole region

We provide assistance with market understanding

Currently capturing 100,000 MTPA of CO₂, Gulf Cryo is increasing its carbon capture rate exponentially within the coming years.

CAPTURED CO2



HYDROGEN

Hydrogen plays a key role in energy transition enabling a sustainable energy mix. As an industrial gas company, Gulf Cryo is an expert in producing Hydrogen through electrolysis and is soon turning its plants into green Hydrogen facilities. We continuously evaluate different technologies and solutions to help develop the green hydrogen economy.

WE

INVEST

IN LOW-CARBON H₂ **PRODUCTION & DISTRIBUTION**

WE

DEVELOP

STRONG PARTNERSHIPS THAT **ENABLE THE DEVELOPMENT OF** H₂-RELATED PROJECTS

WE **DEPLOY**

H2INTEGRATED & INNOVATIVE **SOLUTIONS FOR DECARBONIZING ENERGY, INDUSTRIES & MOBILITY**



Our Sustainability Measures

Gulf Cryo recognizes its responsibility to conduct business in a sustainable manner to achieve sustainable growth. This means balancing the needs of the economy, the environment and the community, by striving for actions that drive measurable progress which both protect and improve quality of life of future generations.

A key goal of our sustainability strategy is to contribute actively towards a low-carbon society. Throughout our decarbonization solutions and by reducing our carbon footprint, we will enable our customers to dramatically reduce their annual CO2 (carbon dioxide) emissions and decarbonize their operations.

OUR INTERNAL SUSTAINABLE ROADMAP IS BASED ON THE FOLLOWING PILLARS:

- CLEAN CO2 PRODUCTION: Gulf Cryo manufactures its CO2 through Carbon Capture technology, a sustainable alternative to producing CO2 through fossil fuel combustion. The latter is a major cause of GHG emissions, the reason behind the climate crisis we face now. As a responsible organization, we have opted to decrease our own footprint stemming from the production of CO2 and were the first in our region to adopt Carbon Capture technology as an alternative solution for developing CO2.
- INNOVATING IN DECARBONIZATION SOLUTIONS: Our team of experts is focused on developing innovative solutions that will help our customers decarbonize their operations. Our attention goes to existing applications as well as to creating new demands to recycle the abundant CO2 in the atmosphere. Existing applications vary in industries from Clean CO2 to grow faster crops and increase food security and remineralize desalinated water to Clean CO2 in EOR or in the carbonated beverages you drink. Additionally, Gulf Cryo has showcased advancements in developing innovative carbon applications. Here are a few to name: the injection of CO2 in ready mix concrete to reduce the carbon intensity of the world's 2nd carbon sector while sequestrating the CO2 in the ready mix, Clean CO2 for algae production and synthetic fuel development.
- SUSTAINABLE APPROACH FOR PROJECTS SELECTION: Our gases in general help increase efficiency, which in turn automatically supports a more sustainable outcome. We push it a bit further and prioritize projects that are highly impactful in their industries, such as Clean CO2 in farmhouses that significantly improves crops growth thus increases localized food security, and oxy-fuel combustion that uses 5 times less energy than air combustion, etc.
- ALTERNATIVE ENERGY ADOPTION: Gulf Cryo has successfully commissioned its first solar green power generation project in the UAE. Our solar PV plant comprises of more than 900 solar panels installed to cover an area of 2,700 square meters, and is expected to generate around 850 megawatt-hours (MWh) of clean energy in the first year of operation, which is equivalent to reducing 300 tons of carbon emissions per year. Our goal is to continue to install similar solar power systems across many of our plants and facilities operating in the Middle East and Gulf region.
- GREEN HYDROGEN TARGET: We will soon shift to producing Hydrogen powered by solar energy, moving to a green Hydrogen production.
- ADDITIONAL SUSTAINABLE INITIATIVES: Several initiatives are being adopted at Gulf Cryo Group. We move waste to landfill sites abiding by rules and regulations, send used paper for recycling, turn our focus to water conservation, and sourcing our products responsibly.

Health, Safety and Environment

HEALTH, SAFETY AND ENVIRONMENT

Health, Safety and Environment

Gulf Cryo is admired for its safety culture and work efficiency. We have been taking the strictest measures by developing the competencies of our people and enhancing their performance through adequate planning and periodic monitoring to address areas of improvement. Our emphasis on protecting people and the environment guides our commitment to operating safely and reliably.

MAINTAINING SAFE OPERATIONS

Preventing high-consequence incidents and impacts starts with understanding and mitigating risks. We manage risk through a process of safegaurd measures.



OUR RESPONSE TO COVID-19

During 2020, the mental health of our employees became an even greater focus. Our successful response to the COVID-19 pandemic has been enabled by our safety culture and tools. We implemented significant changes that we determined were in the best interest of our employees, as well as the communities in which we operate, and which comply with government regulations. This includes having the vast majority of our employees work from home, while implementing additional safety measures for employees continuing critical on-site work.

Our commitment to HSE goes beyond safety alone. Occupational health and wellness is a key competency managed within our HSE Department. The importance of physical health, ergonomics, preventative health care, and mental wellness cannot be overstated in promoting a healthy, engaged, and productive workplace.





Testimonials

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Testimonials



Joint Operations, Saudi Arabia Chevron and Kuwait Gulf Oil Company

"On behalf of the Operations Group at Joint Operations-Wafra, we would like to express our appreciation to Gulf Cryo for their support during the Restart-Up of the Wafra oil field. Your achievement in delivering large volumes of nitrogen in a short span of time has helped us in achieving our target of a safe and timely restart of our facilities for which we are grateful, and we look forward to working with you in the future."





Raid Kawar, Managing Director, Jordan and North Iraq

Founded in 1959, Jordan Gases Company was the country's first industrial gases company. Our primary products include oxygen, acetylene and nitrogen, supplied to both industrial and medical sectors.

Soon after taking the reins of the Jordan Gases Company from my father in 2002, I decided to partner with Gulf Cryo, a move that has proved key to the Company's expansion from a national business to a major regional player in the Middle East.

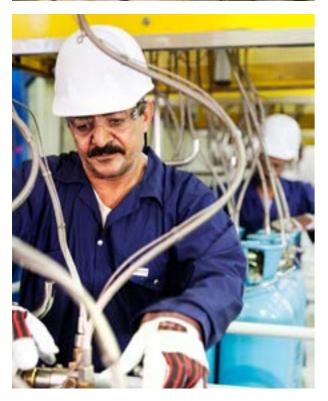
In 2007, I added three additional gas companies to the Jordan Gases Company umbrella, increasing our overall market share. A move that was supplemented with the acquisition of the International Gases Company in 2011. Today, the Jordan Gases Company and Gulf Cryo alliance boasts of a diversified business environment, substantial supply chain asset base, standardized business processes and an universal ERP platform.

The construction of the Air Separation Unit (ASU), marked yet another important milestone in our journey enabling us to manage the market supply. Over the years, I have established the healthcare sector to become our core market, strengthened our supply chain capabilities and built sufficiently long-term customer relationships.

With over 23 years of Medical & Industrial Gas experience in the Middle East, I believe that the key driver for the success of Gulf Cryo have always been their people, and consequently at Jordan Gases Co. I am thankful for the relentless support and commitment of our Board, the passion and resilience of our employees who are continuously driving our achievements.







Middle East National Beverage Company, customers Jeddah, KSA

As one of the largest Pepsi bottling plants in the world, MenaBev is crucial to Pepsi both in the Western region of KSA and as an export center to other countries. Given this strategic importance the Company needed to partner with a CO2 producer and supplier with a proven history of excellence, reliability and ability to deliver projects within a tight timeline. Gulf Cryo checked all of these boxes, thus becoming our partner of choice.

MenaBev's West KSA plant covers over 300,000 m3, is equipped with eight high speed production lines, a filling capacity of 2.5 million liters and a state-of-the-art logistics facility that uses laser guided vehicles. Owing to our large production and distribution requirements the plant needs a large amount of raw materials, man-hours and supply chain. Given that Carbon Dioxide acts as the key component in Pepsi's ingredients along with actual cola syrup and sugar, we at MenaBev decided to work with Gulf Cryo to construct a carbon dioxide plant inside our facilities to complement the Company's Pepsi production capacities.

We're happy to say that throughout the process, Gulf Cryo's Project Team performed an exceptional job in incepting the carbon dioxide plant, completing the project within the agreed upon time frame while catering to all of our technical specifications. The team displayed exceptional market knowledge and technical expertise. Whilst the actual carbon dioxide plant has served as an exemplary source of supply for the required raw material, multiple socio-economic factors including the rising sugar taxes, civil unrest in Yemen and raising health consciousness have impacted the original supply of our Pepsi products. Even in these challenging and uncertain times, Gulf Cryo has continued to be a reliable and continuous source of carbon dioxide supply to our sites. We are immensely proud to be working with a clean Carbon Dioxide market leader such as Gulf Cryo.





About MenaBev:

In 1965, Pepsi-Cola awarded Sheikh Salem Ahmad Bugshan the franchise rights for its products in the western region of the Kingdom of Saudi Arabia. A few years later, the new Pepsi bottling plant was incepted in Jeddah. Since its establishment, the Company has spearheaded several award winning initiatives receiving the prestigious Pepsi Worldwide Quality Award and the Worldwide Bottler Award. MenaBev has continuously worked towards expanding its existing business, today, becoming an export center for Pepsi-Cola to several countries.

Jayaseelan Anbalagan, Vice President Technical & Engineering Gulf Cryo

I joined Gulf Cryo in 2002, as an Operations Manager at the Arabian Industrial Gases (UAE), and now, having worked for the Company for almost two decades, I can say with confidence that it was one of the best career choices I made. Gulf Cryo has played a major role in helping me grow and develop in my career, and I would like to take this opportunity to express my gratitude to my mentors Mr. Amer Hunaidi (Chairman) and, Mr. Walid Kouatli (insert surname) (Senior Vice President), who recognized my potential, and generously gave both their time and guidance to help me hone my talents.

I am grateful to all my managers over the years, who trusted me with important projects, building my confidence, and pushing me to explore and express new ideas and innovations that not only improved my skills and performance but also contributed to building the Group's reputation as a regional market leader. It is this collaborative work environment that has encouraged a culture of knowledge sharing within the Company.

Gulf Cryo's ideology of 'People First' and their commitment to learning and development is what makes the Company an ideal workplace for employees. Our inclusive culture, that extends growth opportunities to all of their employees regardless of their background, goes a long way in building a team that takes ownership of and pride in their work.

I would like to end by thanking everyone from the Gulf Cryo family for supporting me in my professional journey and always challenging me to do better. Today, as the Group's Vice President Technical and Engineering, I hope to extend the kind of mentorship and guidance that I received to everyone embarking on their professional journey with us.



www.gulfcryo.com