

## POLICY STATEMENT

Gulf Cryo's vision is to be a world-class industrial gases company that builds on family principles and core values to ensure operating excellence and distinctive market leadership across the Gulf Region. Our core values of safety, trust, transparency, teamwork, respect, empowerment & ownership operate in compliance with legal requirements and concern for our community.

Gulf Cryo with its subsidiaries is committed to be in the field of industrial, medical and specialty gases and in the field of trading industrial products and medical equipment.

Gulf Cryo and its subsidiaries are dedicated to creating a profitable business culture in the following areas:

### ***Financial Resources***

Business units control the financial resources necessary to positively influence financial results through reduction of product failures and wastes. Innovative financial methods are developed to support and encourage improvement of the organization's performance.

### ***Customers***

We proactively seek out customer needs while addressing all requests expeditiously to ensure customer satisfaction.

### ***QHSE & Business Processes***

Gulf Cryo with its subsidiaries' management is committed, and accepts the responsibility for providing resources, to ensure compliance with ISO 9001:2008, ISO 14001:2004, OHSAS 18001:2007 standards. We use metrics to measure our performance in operational parameters, safety, quality, environment, and customer satisfaction.

Gulf Cryo and its subsidiaries are committed to:

- Improve quality and productivity
- Reduce our environmental impact through pollution prevention, efficient resource consumption, emission control and waste recycling
- Reduce QHSE risks through a risk assessment program
- Carry out an incident prevention program using root cause analyses.

We continually improve our effectiveness and efficiency through the deployment of this Policy Statement, which include monitoring objectives, management reviews, and implementing corrective and preventive actions.

### ***Community***

Gulf Cryo and its subsidiaries are committed to supporting our local communities and are committed to equality in employment and rewards. We embrace the cultural diversity within the communities we call home.

### ***People***

Our employees' welfare and interests are foremost throughout all aspects of our business, and the Company is committed to:

- Maintaining an environment of success based on honesty, integrity and diligence
- Equitable sharing in the success of the company
- Empowerment through training and communication
- Individual growth and equal opportunity
- Providing a safe and secure work environment.



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**Naji Skaf**  
Chief Operating Officer